



MINOR VOLUNTEER WAIVER & AGREEMENT

I, as the parent or legal guardian of the below-named Minor Volunteer, who is under the age of 18, am aware of the risks associated with the Minor Volunteer’s participation in the **Iowa Dental Foundation’s Iowa Mission of Mercy (IMOM) 2024 event**. Being fully informed as to these risks and in consideration of accepting the opportunity for the Minor Volunteer to participate in such event, I hereby, on behalf of myself and the below-named Minor Volunteer and all persons claiming under, by or through me or the Minor Volunteer hereby irrevocably and unconditionally release, acquit and fully discharge the Iowa Dental Foundation; the Iowa Dental Association; the Tyson Events Center, City of Sioux City; and all of their affiliated entities, officers, directors, partners, employees, agents, representatives, successors and assigns, from any and all actions, causes of action, suits, debts, charges, complaints, claims, liabilities, obligations, judgments, damages and expenses that I may have now, have ever had, or may hereafter have, against or concerning the Minor Volunteer’s service as a volunteer.

I, as the parent or legal guardian of the below-named Minor Volunteer, further agree to indemnify and hold harmless the Iowa Dental Foundation; the Iowa Dental Association; the Tyson Events Center, City of Sioux City; and all of their affiliated entities, officers, directors, partners, employees, agents, representatives, successors and assigns, against any and all actions, causes of action, suits, debts, charges, complaints, claims, liabilities, obligations, judgments, damages and expenses, including attorney fees and expenses, arising out of or related to the Minor Volunteer’s service as a volunteer.

I grant to the Iowa Dental Foundation and the Iowa Dental Association and its agents the right to use the Minor Volunteer’s picture, voice and other reproductions of his/her physical likeness in perpetuity in connection with any form of advertising or marketing the Iowa Dental Foundation and/or the Iowa Dental Association produces or prepares in connection with the IMOM event and its associated activities.

I agree that the Minor Volunteer will abide by any rules or directions given to him/her by the Iowa Dental Foundation, the Iowa Dental Association, the State of Iowa during his/her time of service as a volunteer at the IMOM event. This includes but is not limited to the “IMOM Minor Volunteer Requirements,” a copy of which was provided to me prior to my execution of this Waiver and Agreement. I agree that I am not presently and the Minor Volunteer will not be under the influence of drugs or alcohol during any portion of his/her time of service as a volunteer.

I further grant my full consent and authorization for the below-named Minor Volunteer to provide volunteer services at the **Iowa Dental Foundation’s IMOM 2024 event**. Furthermore, I authorize all reasonable medical treatment that may be necessary in the event of injury or accident occurring to the below-named Minor Volunteer during his/her time of service as a volunteer.

Printed Name of Minor Volunteer

Minor Volunteer Date of Birth

Printed Name of Parent/Legal Guardian

Relationship to Minor Volunteer

Signature of Parent/Legal Guardian

Date

In case of emergency, please contact:

Name: _____

Address: _____

Phone: _____

Relation: _____

IMOM MINOR VOLUNTEER REQUIREMENTS

- 1) All volunteers must be at least 14 years of age.
- 2) Prior to beginning work, IMOM must receive a "Minor Volunteer Waiver & Agreement" signed by a parent/legal guardian for each minor volunteer.
- 3) Volunteers **under 16 cannot:**
 - work during regular school hours and no more than 4 hours outside school hours
 - work before 7:00 AM or after 7:00 PM
 - on a non-school day, work for more than 8 hours a day and must be given a 30 minute break if working 5 or more hours
- 4) Volunteers ages **14 - 17 must not perform** any of the following functions:
 - waste removal
 - transferring patients
 - food preparation requiring a heat source or handling of meat
 - loading or unloading trucks
 - any work requiring use of a ladder, scaffold or their substitute
 - any work involving dangerous or poisonous chemicals
 - any work involving radiation
- 5) Volunteers **ages 14 - 17 may perform** the following functions:
 - childcare (with the exception of checking children in and out of the day care)
 - food preparation not requiring a heat source or handling of meat (gloves must be worn)
 - delivering food and water to volunteers and patients (gloves must be worn unless delivering pre-packaged food or sealed drinks)
 - clean-up work, including the use of vacuum cleaners
 - office or clerical type work
 - preparing patient packets
- 6) Day Care – while volunteers aged 14-17 may provide childcare, there must be a minimum of one adult in the day care area at all times. **Only an adult can perform check in/out for children being left at the day care.**
- 7) Volunteers under 18 must not be out on the clinic floor unless they are delivering food and drinks to volunteers and patients.
- 8) No more than 12 minor volunteers will work at any time.